

Quick Guide to Sex-Trafficking Response Requirements at Montessori School in Kleinburg



When an educator or administrator receives a disclosure or suspects sex trafficking:

<p>Remember that making a disclosure is a highly vulnerable experience</p>	<ul style="list-style-type: none"> ● Listen to the student without judgment. ● Consider your bias: it may be hard to understand or empathize with some of the choices students make, or the barriers they experience. ● Be aware of and soften your body language. ● Mirror their language e.g. if they say “boyfriend,” use this term. ● Let them take the lead in sharing, avoid leading the conversation (do not probe for their story, instead connect the student with support). ● Avoid making promises you aren’t able to keep (e.g. no confidentiality).
<p>If an educator receives a disclosure or suspects sex trafficking</p>	
<p>Keep the student safe</p>	<p>*Always make the student aware that you are obliged to disclose any information regarding illegal activity with Administration and possibly the Police and a Child Protection Agency</p> <ul style="list-style-type: none"> ● Be aware that a threat to their safety may be imminent and an immediate response and intervention is required. ● Do not leave the student alone
<p>Explain your role</p>	<ul style="list-style-type: none"> ● Explain that your role in supporting the student is to connect them with professionals who can help respond to the concern they have shared with you. These roles include: <ol style="list-style-type: none"> a. reporting to Administration; b. the duty to report child protection concerns; c. if the student identifies you as a key support, and Administration determines this is appropriate, offering to be present in subsequent conversations between the student, Administration, and community partners engaged in the response; d. in conjunction with Administration, engaging appropriate partners, to create a safety plan with the student and refer them to resources.
<p>Child Protection Agency – Duty to Report</p>	<ul style="list-style-type: none"> ● Child Protection Agency - Duty to Report <p>For students under 16 years of age, staff MUST report to Administration and a child protection agency.</p>
<p>Contact School Administration</p>	<ul style="list-style-type: none"> ● Immediately contact Administration.

	If Administration receives a disclosure or suspects sex trafficking
Keep the student safe	<p>*Always make the student aware that you may be obliged to disclose any information regarding illegal activity with the Police and a Child Protection Agency</p> <ul style="list-style-type: none"> ● Ensure the student remains supervised by school staff. ● Ensure the student is not being re-victimized by having them repeat their story.
Child Protection Agency – Duty to Report	<ul style="list-style-type: none"> ● If you received the disclosure or suspect sex trafficking, call a Child Protection Agency. ● If a staff member received the disclosure or suspects sex trafficking, verify staff has called Child Protection Agency. <ul style="list-style-type: none"> ○ Verify that the staff who received the disclosure has called a Child Protection Agency and provided you documentation, or call the Child Protection Agency if disclosure is made to you.
Contact	Any members such as the police, parents and community services
Contact Parent/Guardian, except...	<p>Call parent/guardian prior to the police meeting with the student, except if:</p> <ul style="list-style-type: none"> ○ Directed not to contact parent/guardian by Child Protection Agency
Contact Police	<p>Suspected Case - Consultation Options</p> <ul style="list-style-type: none"> ● Human Trafficking (HT) Specific Support: <ul style="list-style-type: none"> ○ Call directly to York Regional Police Human Trafficking Investigators <p>Disclosure - Response Requirements MUST follow the Police Protocol.</p> <ul style="list-style-type: none"> ○ Call YRP Non-Emergency Situation Line 905-830-0303 ext. 7008 to log the incident and have police dispatched. Request an officer skilled at working with vulnerable youth. ○ Meet with police first to outline known information before the police meets with the student.
HT Hotline Optional Additional Support	<p>If you or someone you know may be a victim, you may call the national human trafficking hotline at 1-833-900-1010 (24/7) It connects victims and survivors of sex trafficking to law enforcement, emergency shelters, transition housing, long-term supports, counselors, and a range of other trauma-informed services. Services offered in 200+ languages and are accessible to the deaf, hard-of-hearing and non-verbal.</p>